

CONSTITUTION
AND
BY-LAWS

The Bible Church of the Lakes

Constitution and By-laws
The Bible Church of the Lakes
Horseshoe Bay, Texas

Article I - Name

The name of this Church shall be The Bible Church of the Lakes, a Texas non-profit corporation, having its principle place of worship at 24101 East Highway 71, Horseshoe Bay, State of Texas, hereinafter referred to in two ways.

1. "This church" refers to The Bible Church of the Lakes as a local church under the Biblical principles as outlined in the Biblical principles of Article III.
2. "This legal entity" refers to The Bible Church of the Lakes, a Texas non-profit corporation, under the requirements of the State of Texas.

Article II - Purpose

The purpose of this church is to seek and accomplish the will of God by means of the direction and enablement from the Word of God and the indwelling Holy Spirit; specifically:

To communicate the Word of God exegetically and categorically to believers in the Lord Jesus Christ so that each may be built up in Him and become spiritually mature (Ephesians 4:13; Colossians 1:28; 1st Peter 2:2). Exegetical teaching is expository teaching through the Bible from the original Hebrew and Greek texts. Categorical teaching is the line-upon-line teaching of the Bible (Isaiah 28:10) comparing Scripture to Scripture and developing Doctrinal studies as the systematic development of the whole purpose of God's Word (Acts 20:27).

To equip all believers to make a clear declaration of the Gospel (good news) of the Lord Jesus Christ; and to spread the good news beginning in Horseshoe Bay and extending throughout the world (Matthew 28:19-20; 2nd Corinthians 5:18,20; Romans 10:17-18).

To defend the Faith by standing unequivocally for the doctrines of the Word of God (1st Timothy 6:20-21), by being "ready to make a defense to everyone who asks you to give an account for the hope that is in you" (1st Peter 3:15), and by "turning away" from all forms of false doctrine, apostasy or unbelief by any name (Romans 16:17-18).

Article III - Doctrine and Tenets

A. Statement of Doctrine. The following basic doctrines contained in the Word of God are adopted.

1. The Bible, the Word of God.
 - a. We believe the Bible (the sixty-six books, from Genesis to Revelation) to be the verbal, plenary inspired Word of God, authoritative, inerrant, and God breathed (2nd Timothy 3:16-17; 2nd Peter 1:20-21; Matthew 5:18).
 - b. Revelation: the content of the Bible has been revealed by God in order to make known to man information about God which man otherwise could not know (1st Corinthians 2:9-10).
 - c. Inspiration: through inspiration (a superintending by the Holy Spirit of the human authors of Scripture) God made certain that this revelation about Himself was recorded in written form without error in the original documents.
 - d. Authority: since the content of the Bible has been revealed by God and recorded under inspiration without error in the Bible, it is our sole authoritative guide in all matters of doctrine, faith, and practice.
 - e. Canonicity: based upon the principle of the self-authentication of Scripture and upon the objective criteria for determining canonicity (both O.T. and N.T.), we accept the sixty-six books and these alone as canonical (the inspired Word of God) (Galatians 1:8). We do not accept the apocryphal books or any other writing as canonical (Revelation 22:18-19).
2. The Godhead. We believe there is only one true God who is Triune, existing in three persons: Father, Son, and Holy Spirit (Matthew 28:19) which persons are co-eternal, equal in power and glory, and identical in nature and attributes (Deuteronomy 6:4; 2nd Corinthians 13:14). These attributes are sovereignty (Psalm 115:3), righteousness (Psalm 119:137), justice (Deuteronomy 32:4), love (1 John 4:8), eternal life (Psalm 90:2), omniscience (Psalm 147:5), omnipotence (Genesis 17:1), omnipresence (Jeremiah 23:23,24), immutability (Malachi 3:6), and veracity (Jeremiah 10:10).
3. The Person and Work of God the Father.

- a. We believe the Father is a Person and as God is co-equal with the other members of the Trinity (John 14:16-17; Matthew 28:19).
 - b. Author of the Plan. God the Father, in Eternity-Past, drafted the Divine Decrees. He planned out every aspect of His creation from the beginning to the end of time, including every aspect in the angelic and human realms (Ephesians 1:3-10; 3:11).
 - c. Salvation Work. God the Father made us alive together with Christ, and raised us up to be seated at His right hand, with Christ, in the heavenly places (Ephesians 2:4-7).
 - d. Provider for all. As exemplified by the Lord Jesus Christ while on the Earth, the Father is the member of the Trinity to be addressed in prayer for every provision in life (Matthew 6:6-8; 7:11; John 15:16; 16:23-27). The Father gives provision (Philippians 4:19), establishes priorities (Isaiah 55:8-9), confirms peace (Philippians 4:9), and offers protection (Nahum 1:7) in the believer's life. The Father's Throne of Grace is to be approached with confidence (Hebrews 4:16). Our command is but to ask!
 - e. The Father's Work. God the Father accomplishes His work through believers today. The Lord Jesus Christ's work assignment was to glorify the Father and to submit to the Father's will in going to the cross. The believer's work assignment is to glorify the Lord Jesus Christ, and to please the Father, in seeking out and accomplishing the Father's will.
4. 4. The Person and Work of Christ.
- a. Incarnation: We believe the Lord Jesus Christ to be the pre-existent, eternal Son of God who became man without ceasing to be God or in any way diminishing His Deity (John 1:1-5,14,18).
 - b. Virgin Birth: He was conceived of the Holy Spirit and born of Mary, then still a virgin (Luke 1:35).
 - c. Hypostatic Union: The Lord Jesus Christ is the unique person of the universe, His person being the eternal, inseparable union of two natures: undiminished deity (true God without loss of attributes) and true humanity (all the essential attributes of humanity but without sin) (Philippians 2:6-11).
 - d. Substitutionary Death: He died bearing our sins to pay ransom price for our redemption (Matthew 20:28), to secure our reconciliation to God (2nd Corinthians 5:18-19), and to propitiate (satisfy) God, the Father, with respect to our sins (1st John 2:2). In His death, He took our place; He was our substitute (Mark 10:45; Romans 5:6-8). This death was for all members of the human race (1st John 2:2; 2nd Corinthians 5:15; Titus 2:11; 1st Timothy 2:6; Hebrews 2:9) so that all men are now able to be saved by believing in Him.
 - e. Resurrection: His literal, physical, bodily resurrection from the dead proves Him to be the Son of God (Romans 1:4) and guarantees both eternal redemption and personal resurrection for all believers (Hebrews 10:9-14; 1st Peter 1:3-5; 2nd Corinthians 4:14).
 - f. Ascension and Session: He ascended in a glorified resurrection body into Heaven on the third day and is now seated and exalted at the right hand of God where as High Priest for His people, He fulfills the ministry of wRepresentative, Intercessor, and Advocate (Acts 1:9; Hebrews 7:25; Romans 8:34; 1st John 2:1-2).
5. 5. The Person and Work of the Holy Spirit
- a. We believe the Holy Spirit is a person and as God is co-equal with the other members of the Godhead (John 14:16-17; Matthew 28:19).
 - b. Pre-salvation Work: He convicts the world of sin, righteousness, and judgment apart from which conviction the unbeliever could not comprehend nor receive by faith the Gospel (John 16:8-11).
 - c. Salvation Work: At the moment of salvation, the Spirit regenerates (Titus 3:5), baptizes into Christ (1st Corinthians 12:3), comes to indwell (Romans 8:9), seals unto the day of the redemption of the body (Ephesians 1:13,14), and distributes at least one spiritual gift (1st Corinthians 12:7-11) to each person who believes in the Lord Jesus Christ.
 - d. Post-salvation Work: The ministry of the Spirit to the believer is to empower him/her to accomplish the supernatural Christian way of life (Acts 1:8; Zechariah 4:6). The believer is commanded to be filled with the Spirit (Ephesians 5:18) and to walk in the Spirit (Galatians 5:18-26). Furthermore, the Spirit ministers to the believer by illuminating the Word of God (John 16:13; 1st Corinthians 2:12-14), by providing guidance (Romans 8:14; Acts 11:12) and by interceding in prayer (Romans 8:26-29).

- e. Spirituality, the Filling of the Holy Spirit: We believe that spirituality is an absolute condition in the life of the believer in this dispensation, the Church Age, wherein he is filled or controlled by the Holy Spirit, walking in love and fellowship with the Lord Jesus Christ. A believer becomes carnal through any act of mental, verbal, or overt sin, and the filling of the Holy Spirit is restored solely by personal confession of that sin to God the Father. Furthermore, spirituality is distinct from maturity (John 15:7,8; 2nd Corinthians 5:6; Galatians 5:16-18; Ephesians 5:18; Romans 6:11-13; 1st John 1:9; 2:2; 1st Corinthians 11:30,31).
6. The Origin, Nature, and Condition of Man
- a. Origin: We accept the Biblical account concerning creation in which God created the universe out of nothing by His spoken Word and concerning the seven consecutive twenty-four hour days of recreation in Genesis 1 and 2 as the only accurate description of the origin of man and the universe (Genesis 1:1,2,25; Psalm 33:6-9; Isaiah 45:18).
 - b. Nature: We believe that man was created in the image and likeness of God, but when Adam and Eve sinned in the Garden of Eden, the human race fell, was changed in nature by inheriting the old sin nature, became alienated from God by spiritual death, and came under the Adamic curse (Genesis 1:26,27; 2:7,18-25; 3:1-24; Romans 3:22,23; 5:12; Ephesians 2:1).
 - c. Condition: The consequent condition of man is that of total depravity, i.e., absolutely unable to retrieve his lost condition (spiritual life), to commend himself or his works to God, to improve his own spiritual condition of lostness, or in any way secure his own salvation or forgiveness of sin (Romans 3:10-18; 4:4-5; Ephesians 2:1,8,9; Titus 3:5; Isaiah 64:6).
7. Hamartiology, the Study of Sin
The Bible describes three categories of human sin:
- a. Imputed: At birth, every member of the human race shares in the responsibility and penalty for Adam's sin (Romans 5:12,18,19; 1st Corinthians 15:22).
 - b. Inherent Sin (Old Sin Nature): Through the human father, every person inherits a sin nature which is desperately deceitful (Jeremiah 17:19) and out of which all personal acts of sin proceed (Psalm 51:5; Mark 7:18-23). This nature is a source of temptation as it entices and lures the person to sin (James 1:14,15). The sin nature of the believer is not eradicated or removed at salvation (1st John 1:8,10; Galatians 5:16; Romans 7:23) although the believer is freed from its necessary bondage (Romans 6:6,11). The sin nature is the source of human good as well (Romans 8:8; Isaiah 64:4).
 - c. Personal Sin: These are the personal acts of sin which proceed from the old sin nature and are classified as: mental attitude sins (Matthew 5:22,28); sins of the tongue (Matthew 7:1,2; Psalm 52:1-4) and overt sins (Galatians 5:19,21).
8. Salvation
- a. Basis: Salvation is the gift of God brought to man by grace, based upon the finished, complete, perfect work of the Lord Jesus Christ, the Lamb of God, in dying on the cross bearing and being judged by God for the sins of all members of the human race to provide for forgiveness of sins (John 1:29; Ephesians 2:8,9; 1:7; 1st Peter 1:18,19).
 - b. Genuine Offer: Since God is unable to be unfair to any person, loves all men equally, desires all men to be saved, is not willing that any should perish, invites all men to be saved, and since Christ paid the ransom price for the sins of the whole world; it is therefore genuinely possible for any member of the human race to believe in the Lord Jesus Christ and be saved (Acts 10:34,35; Isaiah 45:21; Romans 5:8; 8:32; 10:13; John 3:16; 1st Timothy 2:4; 2nd Peter 3:9; 1st John 2:2; 2nd Corinthians 5:14).
 - c. Appropriation of Salvation: The means of appropriating salvation is faith and faith alone. The object of faith is the person and work of the Lord Jesus Christ (1st Corinthians 15:3,4; John 16:8-11). Each individual must make the decision to receive by faith the Lord Jesus Christ as personal Savior. When a person does not, this is equivalent to rejection, since there is no status of suspended judgment (John 1:12; 3:11,36; Acts 4:12; 16:31; Ephesians 2:8,9; Titus 3:5).
 - d. Eternal Security: When a person so appropriates by faith the Lord Jesus Christ as Savior, from that moment in time, the person (now a believer) is kept secure forever and cannot lose his/her salvation. The Father may discipline the believer as a beloved child when necessary, but salvation cannot be retracted because of sin (John 10:27-30; Romans 8:1,38,39; Hebrews 12:6-1; 1st Peter 1:3-5; Jude 24).
9. The Church
- a. Universal Church: We believe that the Church, which is the body of Christ, is a spiritual organism made up of all born-again believers of this dispensation (Church Age) irrespective of their affiliation with Christian organizations (Ephesians 1:22,23; 4:4-6; 1st Corinthians 12:12-14; Colossians 1:18,24). In the future, the body of Christ will become the bride of Christ (Ephesians 5:25-27; Revelation 19:7,8).

- b. Local Church: We further believe that the local church is an assembly of believers meeting together in a specific location with Biblically ordained leadership for the purpose of Bible study, worship, prayer, observation of the Lord's Supper, fellowship, and witnessing (Acts 2:42; 6:1-6; 1st Corinthians 1:2; 1st Timothy 3:1-13; Hebrews 10:25).
 - c. Church Ordinances: We believe the Lord Jesus Christ instituted the ordinance of baptism by immersion and the Lord's Supper (communion) to be observed until His return (Matthew 28:19,20; 1st Corinthians 11:23-26). Baptism is for believers only and is a symbolic testimony of a past identification with Christ in His death, burial, and resurrection (Romans 6:3,4). The Lord's Supper is also for believers only and commemorates the unique person (bread) and the perfect work (cup) of Christ dying on the cross for our sins.
 - d. Local Church Polity: We believe that the local church is to be led by Biblically qualified deacons (Philippians 1:1; 1st Timothy 3:1-13).
 - 1) Elders and Pastors are interchangeable terms employed by the New Testament to describe the shepherding authority that Jesus Christ has delegated and designated for each local church (Acts 20:17,28; Titus 1:5&7; 1st Peter 5:1-5).
 - 2) Deacons are the servant-helpers to the Elders and Pastors, taking care of administrative matters and keeping the Pastor-Teacher(s) free to fulfill their ministry.
10. Angels
- a. Existence, Creation and Fall: We believe in the existence of a creation physically superior to man called angels. These angels were created and existed before God created the earth and man (Job 38:6,7). Angelic creation was divided into two categories known as elect and fallen (devils, demons) as the result of the fall of Satan in which he led the fallen angels in rebellion against God (1st Timothy 5:21; Mark 8:38; 1st Timothy 4:1; Acts 8:9; Mark 5:12; Isaiah 14:12; Ezekiel 28:12-17).
 - b. Satan: God's Word reveals the personality and program of Satan who is the open and declared enemy of God and man (Job 1:6,7; Matthew 4:2-11; Revelation 12:7-9; 2nd Corinthians 4:3,4). He stands under the judgment of God. His certain future confinement in the lake of fire with all fallen angels and unbelieving humans to experience eternal conscious torment is clearly set forth in Scripture (Matthew 25:41; Revelation 20:10-35).
 - c. Angelic Conflict: Until the execution of the judgment upon Satan, there exists a state of hostile conflict between God, His plan, and the elect angels on one hand, and Satan and the fallen angels on the other. This conflict is mirrored in and resolved by the exercise of human volition in response to God's plan (1st Corinthians 11:10; 1st Peter 1:12; Luke 15:10; Revelation 12:1-9). Christ in His substitutionary death and His future reign provides the basis for the resolution of the angelic conflict in the human race (Colossians 2:14,15; 1st Corinthians 15:23-28).
 - d. Demonism: As an extension of the angelic conflict, Satan has organized the fallen angels to resist the plan of God (Ephesians 6:21). Therefore, the operation of demons in the world today is a reality. All demonic activity is condemned by the Word of God and must be avoided by believers (Exodus 22:18; Leviticus 19:31; 20:6,27; Deuteronomy 18:10,11; 1st Samuel 28:9; Psalm 96:5; Isaiah 8:19). The Bible clearly describes demon possession in which a fallen angel (a demon) inhabits the body of a human being. However, a believer cannot be demon possessed, although he can come under demon influence by rejecting Bible doctrine and flirting with demonic activity (Matthew 8:28; 12:22; Mark 1:23-28; 5:1-9; 9:14-28; Luke 8:27-39; Ephesians 4:17-19 with 2:1-3; 1st John 4:4).
11. Eschatology (Prophecy and Last Things)
- a. The Blessed Hope: We believe that the next great event in the fulfillment of prophecy will be the coming of the Lord Jesus Christ in the air to receive to Himself the dead in Christ and believers who are alive at His coming, otherwise known as the Rapture and Translation of the Church (Titus 2:11-14; 1st Thessalonians 4:13-18; 1st Corinthians 15:51-57; Philippians 3:20,21; 1st John 2:2).
 - b. The Tribulation: We believe that the Rapture of the Church will be followed by the fulfillment of Israel's seventieth week (the Tribulation), the latter half of which is the time of Jacob's trouble, the great tribulation (Daniel 9:24-27; Jeremiah 30:7; Matthew 24:15-21).
 - c. The Second Coming: We believe that the great tribulation will be climaxed by the premillennial return of the Lord Jesus Christ to earth to set up His Kingdom for the millennium (a thousand years) in accordance with the fulfillment of Israel's unconditional

covenants (Acts 1:11; 2nd Thessalonians 1:7-10; Zechariah 14:4-11; Matthew 24:29-31; Revelation 19:11; 20:4; 2nd Samuel 7:9-16).

- d. The Millennium: During these thousand years, Christ will reign over the nations of the earth with a rod of iron in righteousness and justice with peace (Revelation 20:1-10; Isaiah 9:6,7).
- e. The Eternal State: We believe that the souls of those who have trusted in the Lord Jesus Christ for salvation do at death immediately pass into His presence and there remain in conscious bliss until the resurrection of the body at His coming, when soul and body reunited shall be associated with Him forever in the glory; but the souls of unbelievers remain after death in conscious misery until the final judgment of the great white throne at the close of the millennium, when soul and body reunited shall be cast into the lake of fire, not to be annihilated, but to be punished with everlasting destruction from the presence of the Lord and from the glory of His power (Luke 16:19-26; 23:43; 2nd Corinthians 5:8; Philippians 1:23; 2nd Thessalonians 1:7-10; Jude 6,7; Revelation 20:11-15).

12. The Responsibility of Believers

We believe that it is the wonderful privilege and responsibility of every believer to:

- a. Grow and mature in grace and in the knowledge of our Lord and Savior, Jesus Christ, through a desire for and a feeding upon (study of) the Word of God (2nd Peter 3:18; 1st Peter 2:2; 2nd Timothy 2:15; 3:16).
- b. Glorify, honor, and please our Lord and Savior through the manifestation of the filling of the Holy Spirit and the mental attitude of doing everything as unto the Lord (Ephesians 5:1,18; Galatians 5:22,23; Romans 5:5; Colossians 1:10; 3:23; 1st Thessalonians 4:1; 3rd John 3,4).
- c. Seek every opportunity to proclaim the Gospel to all the world beginning with those persons with whom we have daily contact (Acts 1:8,11; 2nd Corinthians 5:18-20).
- d. Remember the work of the Lord in prayer and to support it as the Lord prospers and guides each (Ephesians 6:18; 1st Thessalonians 5:17,18; 1st Corinthians 16:2).

13. Spiritual Gifts

We believe that God the Holy Spirit in grace and apart from human merit sovereignly bestows spiritual gifts to believers in this dispensation. Some of the permanent spiritual gifts which exist today are pastor-teacher, evangelist, administrator, helps, giving, and showing of mercy. We further believe that the temporary spiritual gifts ceased with the completion of the Canon of Scripture and these were: apostleship, prophecy, speaking in languages (tongues), interpreting languages (tongues), healing, and working miracles (1st Corinthians 12&13; Ephesians 4:7-12; Romans 12:4-8).

B. Tenets

- 1. This church shall not at any time become a member, sanction, or support the National Council of Churches of Christ in America, the World Council of Churches, or any other such organizations.
- 2. This legal entity shall not solicit anyone to become a member. Those who desire to fellowship with this church may do so of their own volition. Those who desire to become members of this legal entity may do so by complying with the provisions of Article VII.
- 3. This church shall not knowingly accept gifts from unbelievers nor make individual solicitation of funds or pledges among believers.

ARTICLE IV - GOVERNMENT

The Government of this church, under the leadership of the Lord Jesus Christ, is vested in its Board of Directors as delegated to its Pastor(s) and its Deacons.

ARTICLE V – ELDERS/PASTORS (Formerly ARTICLE X)

A. Duties

- 1. Pastor (Elder)
 - a. This church recognizes that the Lord Jesus Christ has appointed 1 man to be the accountable angel/messenger to this specific lampstand (Revelation 1:20). The Pastor may not be a woman (1st Timothy 2:12).
 - b. This church may have multiple elders/pastors, but only 1 of them is acknowledged as the “ruling elder/pastor” (1st Timothy 5:17) accountable to Jesus Christ for the shepherding of this church (Revelation 2:5).
 - c. The Pastor shall watch over the spiritual life of this church, communicate the Word, administer the ordinances, and have charge of the worship services, prayer meetings, and Bible study classes, including their regulation in matters of conduct, format, music and all other considerations.

- d. The Pastor shall have final authority in all matters of doctrine and in the establishment of all policies not restricted by this Constitution.
 - e. In the event of his absence, the Pastor shall be responsible for the supply of the pulpit.
 - f. The Pastor shall have the privilege of voting on the board of Deacons and all committees.
2. Assistant Pastors
- a. Additional men in the church who meet the Biblical standards for the office of Elder may be recognized as Assistant Pastors.
 - b. Assistant Pastors shall assist the Pastor in his duties as directed by the Pastor.
 - c. In the absence of the Pastor, or the vacancy of the office of Pastor, the Assistant Pastors shall perform the duties of Pastor in cooperation with the Deacons.
 - d. Assistant Pastors shall be placed into such service only upon the request of the Pastor and the approval of the Deacons. Assistant Pastors may be removed from such service upon the request of the Pastor and approval by the Deacons.
 - e. Assistant Pastors shall have the privilege of voting on the board of Deacons.

B. Call

A candidate for Pastor shall be considered only after he has subscribed in writing to the doctrinal statement and Constitution of this church. He shall be recommended to the Members by an unanimous affirmative vote by the Board of Directors and called to serve by at least three-fourths (3/4) affirmative vote of the Members in a duly called business meeting.

An Assistant Pastor must be called in the manner described above for calling the Pastor, but only in such cases where the Assistant Pastor is to be financially supported. Unpaid Assistant Pastors will be placed into service and removed from service according to Article V, A.2.d. above.

C. Terminating a Pastor's Services

The Pastor or a called Assistant Pastor may be recommended for dismissal by an unanimous affirmative vote of the Board of Directors. At least 30 days prior to such meeting, the Pastor or Assistant Pastor under consideration shall be notified in writing of the reason(s) for the recommended dismissal and at his election, may be represented by two Members, introduce evidence, and present and cross-examine witnesses. If the vote is for dismissal, recommendation shall be made by the Board of Directors to the Members and the service of the Pastor or Assistant Pastor may then be terminated by at least a two-thirds (2/3) vote of the Members in a duly called business meeting.

ARTICLE VI – DEACONS (Formerly ARTICLE VIII)

A. Number

The deacons shall consist of not less than three voting Members.

B. Appointment

- 1. Deacons shall be recommended as needed by the Pastor, approved by a majority of the Deacons and with the unanimous consent of the Board of Directors.
- 2. In the event that the church is without a Pastor, the Deacon board shall appoint each deacon for a term not exceeding three years.
- 3. The term of one-third of the Deacons shall expire each year.
- 4. A Deacon who has served a three year term shall be eligible for re-appointment.
- 5. A Member who is an employee of this Church or a supported Missionary shall not serve as a Deacon.

C. Vacancy

The office of Deacon shall be considered vacant upon the happening of any one of the following:

- 1. Death
- 2. Resignation
- 3. Refusal to serve
- 4. Removal by the Pastor with the consent of the remaining board.
- 5. Absence from three consecutive meetings of the Deacons without excuse satisfactory to the Deacons.
- 6. A Deacon appointed to fill a vacancy shall serve the unexpired term of his predecessor.

D. Regular Meetings

Regular meetings shall be held at such times and places as the Deacons may determine, but at least once a month. At the December meeting, officers shall be elected for the following year.

E. Special Meetings

A special meeting of the Deacons may be called at any time at the request of the Pastor or the Chairman of Deacons.

F. Quorum

A quorum shall be two-thirds of the total number of Pastors & Deacons. The acts of the majority of the Deacons present shall be the act of the Deacons, unless otherwise specifically required by law or by this Constitution.

G. Place of Meeting

All meetings of the Deacons shall be held at the principal place of worship of the church, unless otherwise specified in the notice.

H. Notice of Meeting

Notice of call of a regular or special meeting of the Deacons shall be given orally or in writing at least three days prior to such meeting. The purpose of the meeting need not be stated in such notice.

I. Duties

1. The Deacons shall assist the Pastor(s) in the administration of all worship services and ordinances.
2. The Deacons shall make provision for the supply of the pulpit in the event of a vacancy in the office of Pastor, or take full charge of all services for which the pulpit is not supplied during that vacancy.
3. The Deacons shall cooperate with the Pastor(s) in the shepherding of the membership of this church; reconcile so far as possible all differences; give counsel and comfort to the poor, the sick and afflicted; keep order in the assemblies of the Members; supervise and administer the Sunday School and Missionary activities; and act for the Members in the reception and dismissal of Members.
4. The Deacons shall be responsible to supervise and administer all handling of funds; to receive and disburse the funds in accordance with this Constitution or as directed by the Members; to hire and discharge personnel; to determine salaries and Missionary allowances; to hold title to all property in trust for the use and benefit of the Members, but shall not acquire or dispose of real property or its fixtures or contract for any loans on behalf of this church except upon prior specific instruction and authority of the Members at a duly called business meeting; to take all necessary measures for the protection, management and upkeep of all property; to determine the use of the facilities of this church for all extra or secular purposes; to render a written report to the Members at the annual business meeting of the Members; to execute any special instructions of the Members adopted in a resolution at a duly called meeting of the Members.
5. The Board of Directors shall interpret this Constitution. The Board of Directors may, from time-to-time, delegate this authority to Deacons and Pastor(s). If there is a conflict of interpretation of this Constitution, the Board of Directors' interpretation, by an unanimous affirmative vote of the Board of Directors, shall control.

ARTICLE VII – MEMBERSHIP (Formerly ARTICLE V)

A. Church versus Legal Entity Membership

All believers who regularly assemble in The Bible Church of the Lakes for teaching, fellowship, communion, and prayer will be considered to be Members of this church even if they never request to or never become Members of this legal entity. Members of this church will not be treated any differently for not becoming Members of this legal entity.

B. A person shall qualify for membership to this legal entity who upon due examination by the Pastors and/or Deacons:

1. Has believed in and acknowledges the Lord Jesus Christ as personal Savior.
2. Accepts the authority of the Pastor's office, and acknowledges being allotted to his charge by Jesus Christ.
3. Agrees to be governed in church affiliation by this Constitution.

C. Receiving Members

Any person desiring to become a Member of this legal entity, who makes such request of the Pastors or Deacons and who meets the qualifications of this Article, shall be received as a Member of this legal entity.

D. Voting Members

The voting Members of this legal entity shall be limited to those Members residing in Travis, Llano, Burnet, and Blanco, who are 18 years old or older.

E. Active and Inactive Membership Rolls

The Pastor(s) and Deacons shall review the membership roll at least once a year to determine if Members are regularly attending and desire to remain on the active roll. Members may be moved to the inactive roll by the recommendation of the Pastor with the approval of the Deacons. Inactive Members are not eligible to vote or hold

office. A Member may be moved from Inactive to Active status at any time by the recommendation of the Pastor with the approval of the Deacons.

F. Dismissal of Members

A Member shall be dismissed by affirmative vote of at least two-thirds of the total number of Deacons, in a duly called meeting of the Deacons. At least ten days prior to such meeting, the Member under consideration shall be notified in writing of the charge(s), and at his election may be represented by two other Members, introduce evidence, present and cross-examine witnesses.

ARTICLE VIII – WORSHIP MEETINGS OF THE MEMBERS (Formerly ARTICLE VI)

Public worship services shall be held as often as the Pastor may determine, or in the event of a vacancy in the office of Pastor exists, as often as the Deacons may determine, but not less than:

- A. One service each Sunday.
- B. A Prayer and Bible Study meeting each week, in the evening.
- C. The Lord's Supper, one Sunday each month.
- D. Baptismal Service once each year, provided there are candidates.

ARTICLE IX – CHURCH OFFICERS

The Church Officers shall be a Chairman, Vice-Chairman, Secretary and Treasurer, each of whom shall be a Deacon. The Board of Directors, by an unanimous affirmative vote, shall elect the Chairman, Vice-Chairman, Secretary, and Treasurer. Notwithstanding any other provision, the Chairman, Vice-Chairman, Secretary, and Treasurer shall serve at the pleasure of the Board of Directors, and the Board of Directors shall have the authority to appoint and remove such officers in its sole discretion. The Deacons may elect from among the Members, Assistant Secretaries and Assistant Treasurers, who need not be Deacons. The officers shall be elected at the December meeting. The term for each officer shall be one year or until his successor has been elected.

A. Chairman

The Chairman shall preside at all business meetings of the Members and of the Deacons; shall have general supervision of the administrative affairs of this church as provided in this Constitution and/or directed by the Deacons or Members; shall sign all instruments of this Church as authorized by the Deacons or Members; shall be an ex-officio member of all committees and shall perform all other duties incident to this office.

B. Vice-Chairman

The Vice-Chairman shall assist the Chairman as directed, and perform the functions of the Chairman during his absence.

C. Secretary

The Secretary shall keep the Minutes of the business meetings of the Members and Deacons; receive and issue notice of all business meetings of the Members and Deacons; be custodian of the Corporate Seal and records; keep current a roster of all Members with addresses; maintain a record of attendance at Deacons meetings; sign instruments authorized by the Deacons or Members; and prepare the agenda of all business meetings of the Members and Deacons.

D. Treasurer

The Treasurer shall be responsible for the receipt, deposit, and disbursement of all funds and securities as authorized by the Deacons and Members; keep books of account; and shall render a current financial statement at the annual meeting of the Members and such other report as may be directed by the Deacons.

E. Board of Directors. The management of the Texas non-profit corporation shall be vested in the Board of Directors. Only those members of the corporation, who have executed a personal guarantee agreement with respect to that certain loan agreement with American Bank of Texas, N.A., which was obtained in order to have the necessary funds to purchase the church facility, shall be eligible to become a member of the Board of Directors of the Corporation, so long as those respective personal guarantees are legally enforceable. The Members shall elect from the eligible members the members of the Board of Directors each December, and the members of the Board of Directors' term shall be one (1) year. There shall be no limit as to the number of terms a member may serve on the Board of Directors.

E. Removal of Officers

Any officer may be removed by an unanimous affirmative vote of the Board of Directors.

ARTICLE X – COMMITTEES (Formerly ARTICLE XI)

A. Committees

The Committees shall be as follows:

- 1. Standing Committee

2. Special Committee
- B. Standing Committees
1. The Standing Committees of this church shall be:
 - a. Church Records Committee
 - b. Education Committee
 - c. Finance Committee
 - d. Nursery Committee
 - e. Property Committee
 - f. Ushers Committee
 2. The Chairman, with the approval of the Pastor and the Deacons, shall appoint a Deacon as the Chairman of each Standing Committee. Each such Committee Chairman, with prior approval of the Deacons, shall appoint additional members, as is necessary for the function of the Committee, who shall serve until his successor has been qualified and appointed. Terms for the Chairman and members of the Committees shall be for one year and may be repeated, subject to approval by the Pastor and Deacons.
 3. Each Standing Committee shall have the following general functions and duties:
 - a. Be responsible to and report to the Pastor and Deacons.
 - b. Become familiar with its sphere of activity.
 - c. Execute only such policy and procedure as is approved by the Pastor and Deacons.
 4. The specific functions and duties of the Standing Committees are as follows:
 - a. Church Records Committee shall be responsible for maintenance of membership rolls and church records. The Secretary shall be the Chairman of the Committee.
 - b. Education Committee shall be responsible for the operation and management of all Sunday School activities in accordance with the policy approved by the Deacons. This committee shall oversee the Sunday evening training classes, the Vacation Bible School, the Junior Church, including the respective directors, teacher personnel, materials, schedules, and operation; and in general promote the spiritual and recreational activities of the young people of this church.
 - c. Finance Committee shall be responsible for the supervision and administration of all ways and means of receiving, and disbursing funds, including insurance requirements. The Treasurer shall be Chairman of this Committee.
 - d. Nursery Committee shall be responsible for the administration and operation of the nursery facilities.
 - e. Property Committee shall be responsible for the operation, use, maintenance, and repair of all property, not specifically delegated to others, including all buildings, grounds, parking areas, mechanical equipment, recording equipment and systems, sound systems, furniture and fixtures. The custodian shall be under the direct supervision of this committee.
 - f. Ushers Committee shall be responsible for the seating of the congregation at public worship services; provision for tellers at business meetings of the Members; preparation and distribution of the elements of the Lord's Supper; assist the Pastor(s) in the administration of Baptism.
- C. Special Committees
- Such other committees as may be needed for particular purposes from time to time may be formed and utilized as directed by the Deacons. Each Special Committee shall be responsible to and report to the Pastor and Deacons.

ARTICLE XI – BUSINESS MEETINGS OF THE MEMBERS (Formerly ARTICLE VII)

- A. Place
- All business meetings of the Members shall be held at the principal place of worship of this church, unless otherwise specified in the notice.
- B. Time of Annual Meeting
- There shall be an annual business meeting of the Members within six weeks after the end of the fiscal year; the exact date to be determined by the Deacons and called in the manner prescribed for the special business meetings of the Members.
- C. Special Business Meeting
1. Special business meetings of the Members shall be called by the Secretary upon notice from the Pastor, the Deacons, or upon written request of ten percent of the voting Members. Said meeting shall take place within thirty (30) days of receipt of said notice or written request.
 2. Announcement of said meeting shall be given from the pulpit on two (2) Sundays immediately preceding said meeting. Notice and purpose of said meetings shall be posted on the church bulletin board one (1) Sunday prior to said meeting.
 3. No question may be voted upon unless stated in the notice posted of said meeting.

D. Quorum and Conduct of Business

1. A quorum for the transaction of business shall be a majority of the voting Members. The majority vote of such Members present and voting shall prevail unless the vote of a greater number is required by law or this Constitution.
2. The agenda of all business meetings of the Members shall include the following: opening and closing prayer, proof of notice of meeting and quorum, reading of the minutes, disposition of business for which the meeting was called, reports and elections as required by this Constitution.
3. In all business meetings, the Chairman of the Deacons shall preside, and in his absence, the Vice-Chairman; and, if both be absent, a chairman shall be appointed by the Deacons.
4. In the transaction of business, the latest edition of Robert's Rules of Order, Revised shall be used in all cases not covered by this Constitution.

E. Voting

The Chairman of the meeting shall determine the method of voting, except that the following shall be by secret ballot: purchase, sale or transfer of real or personal property; the calling or dismissal of a Pastor.

F. Board of Directors. All decisions of the members shall be ratified by an unanimous affirmative vote of the Board of Directors in order for the decision to take effect.

ARTICLE XII - MISSIONARIES

A. Permanent Support

1. Recommendation – Support of duly qualified missionaries or mission entities may be undertaken by a recommendation to the Members by the affirmative vote of a majority of the Deacons present in a duly called meeting of the Deacons.
2. Approval – An affirmative vote of at least three-fourths (3/4) of the Members.
3. Termination – Such support may be terminated by an affirmative vote of a majority of the Deacons present in a duly called meeting.
4. Amount of Support – The amount of support is to be determined by the Deacons.

B. Qualifications

To qualify for support, a prospective missionary agency or individual must be, or be accepted by, an independent, non-denominational entity which concurs with the doctrinal statement of this church. Such concurrence will be determined through a written questionnaire. In addition, a prospective missionary agency or individual must be approved and recommended by a majority vote of the Deacons and approved by the Pastor.

C. Doctrinal Position

A missionary agency or individual shall subscribe in writing to and abide by the doctrinal statement of this church before any support shall be approved or continued.

D. Monthly Support

1. Missionaries may be supported on a monthly basis upon recommendation by the Pastor with the approval of the Deacons.
2. The amount of support is to be determined by the Deacons.

ARTICLE XIII – DESIGNATED CONTRIBUTIONS

Designated contributions may be used as directed, if in keeping with the purpose and policy of this church. Contributions designated for purposes which do not meet this requirement shall be returned to the donor, if possible. The Deacons shall have the right to determine the use of all contributions.

ARTICLE XIV – FISCAL YEAR

The Fiscal Year of this church shall begin on the first day of January, and end on the last day of December, each year.

ARTICLE XV – LICENSING AND ORDINATION

A. LICENCE – The right of licensing will be reserved.

A license to preach the Gospel of Jesus Christ may be issued in the name of this church to any man who, in the judgment of the Pastors and Deacons is called of God to the work of the ministry. The issuance of such a license shall not bind this church to a future ordination of the licensee.

B. ORDINATION – The right of ordination will be reserved.

A commission to preach the Gospel of Jesus Christ may be granted in the name of this church to any man by an unanimous affirmative vote of the Board of Directors. An examination committee, consisting of all Pastors and

Deacons shall thoroughly examine all such applicants as to personal salvation, spiritual gifts, doctrine, ministry, education and character.

ARTICLE XVI – SEAL

The Deacons shall be authorized to provide a Corporate Seal which shall be in the form of a circle and shall have inscribed thereon the name of this church.

ARTICLE XVII – DISSOLUTION CLAUSE

The Bible Church of the Lakes pledges its assets for use in performing the organization’s religious functions. Should The Bible Church of the Lakes be discontinued by dissolution or otherwise, the assets are to be transferred to the State of Texas or to a charitable, educational, religious, or other similar organization that is qualified as a charitable organization under section 501 (c) (3), Internal Revenue Code of 1954, as amended.

ARTICLE XVIII - AMENDMENTS

This Constitution may be amended by a vote of three-fourths (3/4) of the Members present at a duly called business meeting, provided the proposed amendment has been approved an unanimous affirmative vote of the Board of Directors.

This Constitution was hereby approved by the unanimous affirmative vote of the Board of Directors, and each have hereunto set their hand below on this 10th day of November, 2005.

Robert E. Davis

Lyn A. Davis

David G. Pope

Nelda C. Pope